

GIFT POLICY

Water Engineering Technology Sdn. Bhd. (“WET”) is committed to conducting our business to the highest standard of integrity and good governance. WETS has established the Gift Policy to ensure that WET stringently comply with WET Anti-Bribery Management System Policy in giving, receiving or accepting gift both within and outside of the work premises.

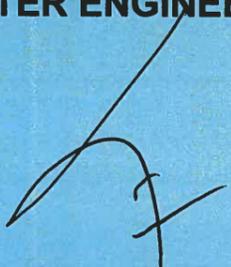
WET requires all its personnel to observe and apply the WET 8 core value of PRACTICE (Passion, Results Oriented, Accountability, Change Responsiveness, Teamwork, Integrity & Loyalty, Creative & Innovative and Equity) in their day-to-day operations and business affairs for the interest and reputation of the WET.

WET Gift Policy require WET to demonstrate the highest standard of ethics and conduct in all matters when dealing with third parties, to maintain ethical work and business relationships and to avoid any conflicts of interest or the appearance of a conflict of interest.

WET Gift Policy is to be read together with WET Anti-Bribery Management Systems Policy and Whistleblowing Policy. Any violation of this Gift Policy shall constitute violation of the WET Anti-Bribery Management Systems Policy.

WET reserves the right to amend this policy from time to time

WATER ENGINEERING TECHNOLOGY SDN BHD



TAN SWEE HING
CHIEF OPERATING OFFICER/ DIRECTOR
DATE: 1ST DECEMBER 2025



Water Engineering Technology Sdn. Bhd.